

**MINUTES OF THE REGULAR MEETING OF THE NORDONIA HILLS BOARD OF EDUCATION
HELD ON NOVEMBER 21, 2016**

A Regular Meeting of the Nordonia Hills Board of Education was held on November 21, 2016, at 7:05PM in the Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio. The Board President Mrs. Strong called the meeting to order with the following members present:

Mrs. Strong, Mr. Lahrmer, Mr. Berchtold, Mrs. McKinley and Mr. Szabo

PRESIDENT'S REPORT

Pledge of Allegiance

Open Forum

- Karen Byers, Flagpole for Safety Town

Communications

- Matthew Falkowski, Eagle Scout Recognition
- Elle Barwidi & Joe Knight, NHS Business Department
- Sylvia Hanneken, FACT Report

Committee Reports

- Finance Committee
- OSBA Legislative Liaison
- Cuyahoga Valley Career Center
- Nordonia Schools Foundation Liaison
- Technology and Information Systems Liaison

SUPERINTENDENT'S RECOMMENDATIONS:

Consent Items

Mrs. Strong moved and Mr. Berchtold seconded to approve the following consent items:

- Approve New Board Policies – Second Reading (Action Required):
 - 3.09 – Alcohol and Drug-Free Schools
 - 3.10 – Alcohol and Drug Abuse Testing Policy for Employees Performing Safety-Sensitive Duties
 - 6.20 – Drug and Alcohol Abuse (Drug-Free Schools) and Anabolic Steroids
 - 6.06 – Enrollment of Resident and Nonresident, Homeless and Foreign Exchange Students
 - 6.49 – C.P.R. and A.E.D. Training
 - 8.12 – Credit Card Policy
- Approve donation of complete encyclopedia collection from Rosemary Gruszewski; for Art teachers to use for “upcycled art” projects with an approximate value of \$100.

- Resolution Declaring Transportation Impractical for Certain Identified Students

WHEREAS the student(s) identified below have been determined to be residents of this school district and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation schedules
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Nordon Hills City School District, County of Summit, State of Ohio, that:

Section 1. This Board hereby approves the declaration of impractical to transport for the identified students and offering them payment in lieu of transportation.

Section 2. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. This Resolution shall be in full force and effect from and immediately upon its adoption.

<u>Student Name</u>	<u>School Selected</u>	<u>Parent/Guardian Name</u>
Haley Hoag	Seton Catholic	M/M James Conway
Katherine Laning	Seton Catholic	M/M Eric Lang
Erick Washington	St. Vincent/St. Mary	Mrs. Kalisha Washington

Vote: Mrs. Strong, yes; Mr. Lahrmer, yes; Mr. Berchtold, yes; Mrs. McKinley, yes; Mr. Szabo, yes. The President declared the motion passed. Resolution 16-11-21-122.

Personnel Items

Mr. Berchtold moved and Mr. Lahrmer seconded to approve the following personnel items:

CERTIFIED:

EDUCATIONAL ADJUSTMENTS

Sarah McComas	From: MA & 14	\$77,131
	MA+15 & 14	\$80,264

LONG-TERM SUBSTITUTE

Kyle Kalessa (subbing for Jason Witschey, HS Computer Science) effective approximately 11/29/16 - (8 weeks - Paternal Leave)

Alyssa Licker (subbing for Theresa Hochberg, NF Grade 3) effective 11/7/16 - approximately 3/1/17

HOME INSTRUCTION

Paid at curriculum rate of \$27.41/hr., as needed

Donna Hujarski

CURRICULUM

- Team Leader at Northfield Elementary School (replacing Theresa Hochberg from 11/8/16 - 2/28/17) for a total of \$705.18

Hallie Eland

- Title I Math Coordinator for the 2016-17 school year, paid at an hourly rate of \$43.50/hr., extended from 11/1/16 - 11/22/16 paid through Title I Federal Grant

Brooke Leach Grable

- Title I Math Worker Effective 11/29/16 paid at an hourly rate of \$27.41/hr., through 5/1/17 paid through Title I Federal Grant

Brooke Leach Grable

SUPPLEMENTALS

(High School Athletics):

HS Head Boys Basketball	Michael Griffen	14.00%	\$5,481.42
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HS Asst. Boys' Basketball	David Smith	11.50%	\$4,502.60
HS Asst. Boys' Basketball	Steven Grosklos	9.00%	\$3,523.77
HS Asst. Boys' JV Basketball	Shaun Phillips	10.00%	\$3,915.30
HS Freshman Boys' Basketball	Jerry Gordon	9.00%	\$3,523.77
HS Head Girls' Basketball	Julie Buckler	18.00%	\$7,047.54
HS Asst. Girls' Basketball	Randy Thomas	13.00%	\$5,089.89
HS Asst. Girls' JV Basketball	Kelsey Shirey	11.00%	\$4,306.83
HS Head Wrestling	Beau Polcen	18.00%	\$7,047.54
HS Asst. Wrestling	Louie Iacoboni	10.00%	\$3,915.30
HS Asst. JV Wrestling	Graham Coghill	5.00%	\$1,957.65
HS Asst. Wrestling	Harold Walters	10.00%	\$3,915.30
HS Asst. JV Wrestling	Danny Barrett	6.00%	\$2,349.18
HS Diving Coach	Marc Cahalane	14.00%	\$5,481.42
HS Head Swimming	Claudio Costanzo	17.50%	\$6,851.78
HS Asst. Swimming	Terrell Toaz	14.75%	\$5,775.07
HS Winter Head Cheerleading	Brenda Basch	8.75%	\$3,425.89
HS Winter Asst. Cheerleading	Brenna Byrs	6.00%	\$2,349.18
HS Winter Asst. Cheerleading (9)	Tana Sinarski	4.00%	\$1,566.12
Polar Knights	Michael Martin	4.00%	\$1,566.12
HS Winter Track	Scott Barwidi	4.00%	\$1,566.12
HS Head Boys' Bowling	Noel Liederbach	4.00%	\$1,566.12
HS Head Girls' Bowling	Larry Strimple	4.00%	\$1,566.12
HS Head Ice Hockey	Richard Cinalli	14.00%	\$5,481.42
HS Asst. Ice Hockey	Benjamin Soltis	11.00%	\$4,306.83
HS Asst. Ice Hockey	Thomas Majkrzak	11.00%	\$4,306.83

(Middle School Athletics):

MS Head Boys' Basketball	John Myers	8.00%	\$3,132.24
MS Asst. Boys' Basketball	Bryan Rudowsky	7.00%	\$2,740.71
MS Head Girls' Basketball	Steven Barnes	8.00%	\$3,132.24
MS Asst. Girls' Basketball	Joseph Ventura	7.00%	\$2,740.71
MS Head Wrestling	Jason Quesada	8.00%	\$3,132.24
MS Asst. Wrestling	Ty Lachowski	7.00%	\$2,740.71
MS Head Winter Cheerleading	Danielle Ricchino	3.00%	\$1,174.59

CLASSIFIED:

RESIGNATION

Deborah Tyudoki, RW Building Interventionist, effective 11/8/16

NEW ASSIGNMENT

Sarah Alberton (R) LE Building Interventionist, 4.5 hours per day, 5 days per week, Classification III, Pay Grade II, Step 0, effective 11/9/16, \$14.84/hr.

Mark Cash (R) Maintenance Worker, 8.0 hours per day, 5 days per week, Classification V, Pay Grade VI, Step 0, effective 11/7/16, \$19.27/hr.

Paula Parker (R) RW Building Interventionist, 3.0 hours per day, 5 days per week, Classification III, Pay Grade II, Step 0, effective 11/18/16, \$14.84/hr.

Renee Sberna (R) RW Building Interventionist, 3.25 hours per day, 5 days per week, Classification III, Pay Grade II, Step 0, effective 11/1/16, \$14.84/hr.

CHANGE OF ASSIGNMENT

Heather Bradley (R) RW Paraprofessional, increase from 3.75 hours per day to 4.0 hours per day, 5 days per week, Classification IV, Pay Grade II, Step 1, effective 11/18/16, \$15.04/hr.

Laura Fratantonio (R) RW Building Interventionist, increase from 6.0 hours per day to 6.5 hours per day, 5 days per week, Classification III, Pay Grade II, Step 1, effective 11/1/16, \$15.12/hr.

Evelinne Lopes (R) from RW Building Interventionist, increase from 3.0 hours per day to 6.0 hours per day, 5 days per week, Classification III, Pay Grade II, Step 0, effective 11/9/16, \$14.84/hr.

Mariah Petite (R) transfer from LE Student Supervisor, 2.0 hours per day, to HS Custodian, 8.0 hours per day, 5 days per week, Classification V, Pay Grade I, Step 0, effective 11/14/16, \$16.70/hr.

Hirametta Townes (R) transfer from RW Paraprofessional, 4.0 hours per day to RW Building Interventionist, 4.5 hours per day, 5 days per week, Classification III, Pay Grade II, Step 3, effective 11/9/16, \$16.01/hr.

SUBSTITUTES

Dana Hoover	Student Supervisor, Paraprofessional, Special Needs, Clerical
D'Andre Kilgore	Student Supervisor, Paraprofessional, Special Needs, Clerical
Lucia Ann Pretzloff	Paraprofessional, Special Needs, Security
Barbara Siegel	Student Supervisor, Paraprofessional, Special Needs, Clerical, Food Service, Security
Jennifer Ulrich	Student Supervisor, Paraprofessional, Special Needs, Clerical

Vote: Mrs. Strong, yes; Mr. Lahrmer, yes; Mr. Berchtold, yes; Mrs. McKinley, yes; Mr. Szabo, yes. The President declared the motion passed. Resolution 16-11-21-123.

TREASURER'S RECOMMENDATIONS

Mr. Lahrmer moved and Mr. Berchtold seconded to approve the following consent items:

- Special Meeting Minutes for 10/24/16
- Regular Meeting Minutes for 10/24/16
- Special Meeting Minutes for 11/2/16
- Approval of Financial Statements for the month of October 2016

Vote: Mrs. Strong, yes; Mr. Lahrmer, yes; Mr. Berchtold, yes; Mrs. McKinley, yes; Mr. Szabo, yes. The President declared the motion passed. Resolution 16-11-21-124.

Now and Then Statement – St. Barnabas

Mr. Berchtold moved and Mr. Lahrmer seconded to approve the following item:

Now and Then Statement for St. Barnabas

Vote: Mrs. Strong, yes; Mr. Lahrmer, yes; Mr. Berchtold, yes; Mrs. McKinley, yes; Mr. Szabo, yes. The President declared the motion passed. Resolution 16-11-21-125.

EXECUTIVE SESSION

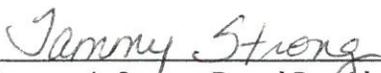
Mr. Lahrmer moved and Mr. Szabo seconded to move into Executive Session at 8:14PM to consider the employment of an employee and the appointment of a public official.

Vote: Mrs. Strong, yes; Mr. Lahrmer, yes; Mr. Berchtold, yes; Mrs. McKinley, yes; Mr. Szabo, yes. The President declared the motion passed. Resolution 16-11-21-126.

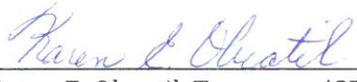
The Board returned to the public meeting at 9:00PM.

ADJOURNMENT

Mr. Lahrmer moved and Mr. Berchtold seconded to adjourn the meeting at 9:02PM. The Board unanimously consented. The President declared the motion passed. Resolution 16-11-21-127.



Tammy A. Strong, Board President



Karen E. Obratil, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.